

No.: 341 /TLG-HCNS

Hanoi, date 30 month 07 year 2026

REPORT
on the Corporate Governance Situation
First Half of 2026

To: - State Securities Commission;
- Stock Exchange.

- Name of company: Thang Long Joint Stock Corporation
- Head Office Address: No. 72 Nguyen Chi Thanh Street, Lang Ward, Hanoi City
- Phone: 0915.554.342 Email: tongthanglongtlg@gmail.com
- Registered Capital: VND 419,080,000,000
- Stock Code: TTL
- Corporate Governance Model
- + General Meeting of Shareholders, Board of Management, Supervisory Board, and General Director/Director
- Implementation of Internal Audit Function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions passed by written consultation)

No.	Resolution/Decision Number	Date	Content
1	01/NQ-DHDCD	March 31, 2026	Approval of matters within the authority of the General Meeting of Shareholders (GMS), specifically: 1. The Board of Directors' report on business operations, the implementation of the 2025 General Meeting of Shareholders' Resolution, and the business direction for 2026. 2. The Supervisory Board's report on its activities in 2025 and its operating plan for 2026. 3. Approval of the Corporation's audited consolidated financial statements and audited separate financial statements as of December 31, 2025, and the proposed 2025 profit distribution plan. 4. Approval of the final settlement of remuneration for the Board of Directors and the Supervisory Board for 2025, and the proposed remuneration plan for the Board of Directors and the Supervisory Board for 2026.

			5. Selection of the independent auditing firm for the Corporation's 2026 financial statements, in accordance with the proposal of the Supervisory Board. 6. Approval of the dismissal of Ms. Nguyễn Thị Quỳnh Mai from her position as a member of the Board of Directors. 7. Approval of the appointment of Ms. Trần Thị Hà Thu as an additional member of the Board of Directors. 8. Approval of amendments to the Corporation's Charter.
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II. Board of Management:

1. Information on Members of the Board of Management (BOM)

No.	BOM Member	Position (<i>Independent BOM Member, Non-Executive BOM Member</i>)	Start/End Date as BOM Member/Independent BOM Member	
			Date of Appointment	Date of Dismissal
1	Mr. Vu Anh Tuan	Chairman of the BOM (Non-Executive)	November 22, 2021	
2	Mr. Nguyen Viet Ha	BOM Member cum General Director	November 22, 2021	
3	Mr. Vu Hoang Viet	Vice Chairman of the Board of Directors (Non-Executive Member of the Board of Directors)	November 28, 2025	
4	Mr. Tran Tien Dung	BOM Member cum Deputy General Director	May 6, 2025	
5	Mrs. Nguyen Thi Quynh Mai	Independent BOM Member		March 31, 2026
6	Mrs Tran Thi Ha Thu	Independent BOM Member	March 31, 2026	

1. Meetings of the Board of Management:

No.	BOM Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Vu Anh Tuan	9/9	100 %	
2	Mr. Nguyen Viet Ha	9/9	100 %	
3	Mr. Tran Tien Dung	9/9	100 %	
4	Mrs.Nguyen Thi Quynh Mai	3/9	33 %	Dismissed effective March 31, 2026
5	Mr Vu Hoang Viet	9/9	100%	
6	Mrs Tran Thi Ha Thu	6/9	67%	Elected effective March 31, 2026

3. Supervisory Activities of the BOM over the Board of Directors

During the first six months of 2026, the Board of Directors (BOD) provided regular and timely direction to, and exercised oversight over, the activities of the Board of Management in accordance with its functions, duties, and authority, and in compliance with applicable laws, the Company's Charter, the Internal Corporate Governance Regulations, and the BOD's Charter. Specifically:

- The BOD regularly supervised the activities of the Board of Management, the functional departments assisting the General Director, and the Company's representatives managing the Corporation's equity interests and capital contributions in affiliated companies through BOD meetings, weekly and monthly management meetings, specialized meetings of the Board of Management, and the reporting system (including financial reports, corporate governance reports, inspection and supervision reports, and performance evaluation reports of the parent company and its subsidiaries). These activities were conducted to review performance, assess results, draw lessons learned, and develop flexible and effective management and business solutions.
 - The BOD reviewed, supplemented, and finalized the reports and proposals submitted to the 2026 Annual General Meeting of Shareholders.
 - The BOD supervised and directed the Company's information disclosure activities to ensure transparency, accuracy, and timeliness in compliance with applicable regulations.
- Regularly and promptly supervising and directing the implementation of the Board of Directors' orientations assigned to the Board of Management in the first 6 months of 2026: Directing the Board of Management to review strategic objectives and business plans; focusing on expediting the completion of work-in-progress for ongoing projects; promoting debt recovery; strengthening market development efforts; and closely monitoring day-to-day construction activities.

4. Activities of Subcommittees under the Board of Directors (if **any**): None

5. Resolutions/Decisions of the Board of Management: Attached Appendix

III. Supervisory Board :

1. Information on Members of the Supervisory Board (SB)

No.	SB Member	Position	Start/End Date as SB Member	Professional Qualification
1	Mr. Nguyen Minh Tu	Head	Start Date May 9, 2024	Bachelor of Economics
2	Mr. Le Dinh Ba	Member	Start Date December 10, 2024	Civil Engineering Engineer
3	Mrs . Nguyen Thi Ngoc Nga	Member	Start Date November 28 2025	Master of Business Administration

2. Meetings of the Supervisory Board

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Minh Tu	2/2	100%	100%	
3	Mr. Le Dinh Ba	2/2	100%	100%	
4.	Mrs. Nguyen Thi Ngoc Nga	2/2	100%	100%	

3. Supervisory Activities of the Supervisory Board (BKS) regarding the Board of Directors (BOD), Executive Board, and Shareholders:

The Supervisory Board conducted inspection and supervision of compliance with the provisions of the Law on Enterprises, the Charter on Organization and Operation of the Corporation, and Resolutions of the General Meeting of Shareholders in managing and operating all business activities of the Corporation, specifically:

- Evaluating the activities of the Board of Directors and the Board of Management in exercising their functions, duties, and powers as stipulated in the Corporation's Charter, as well as the implementation of the Resolutions of the 2026 Annual General Meeting of Shareholders;
- Appraising the business performance reports, 2025 financial statements, and 2025 reports;
- Inspecting and evaluating key corporate procedures and regulations to identify potential risks or deficiencies, thereby proposing appropriate recommendations and solutions, as well as providing early warnings to the Corporation.

4. Operational Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board received close coordination and favorable conditions from the Board of Directors, Board of Management, and functional departments in updating operational status, as well as collecting and providing information/documents for inspection and supervision work. Voting sheets, BOD meeting documents, resolutions, and decisions were all sent to the Head of the Supervisory Board. The Head of the Supervisory Board was invited to attend BOD meetings and provided inputs in accordance with the functions and duties of the Supervisory Board.

4. Other Activities of the Supervisory Board:

Supervising the selection process and the execution of work by the independent auditing firm for the Corporation's financial statements.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment
1	Mr. Nguyen Viet Ha	April 28, 1986	Engineer	August 2, 2024
2	Mr. Nguyen Hai Vinh	August 31, 1976	Engineer	September 13, 2024
3	Mr. Tran Tien Dung	October 28, 1982	Engineer	December 7, 2021
4	Ms. Hoang Thi Hong Nhung	September 14, 1975	Bachelor of Laws	March 15, 2022
5	Mr. Nguyen Anh Van	September 5, 1974	Engineer	March 15, 2022
6	Mr Phan Văn Quang	May 9, 1979	Bridge and Road Engineer	February 06 2026
7	Mr Pham Manh Han	September 22, 1972	Electrical Engineer, Bridge and Road Engineer	February 06 2026
8	Mrs Do Thi Nga	June 2, 1981	Bachelor of Economic	February 02 2026

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Ms. Nguyen Thi Diu	May 13, 1981	Bachelor of Accounting	September 15, 2022

VI. Corporate Governance Training:

In 2026, members of the Board of Directors, the Supervisory Board, the Board of Management, and other management personnel attended training programs or self-studied materials on corporate governance and securities registration. In May 2026, the Corporation dispatched personnel to participate in the conference held by the Hanoi Stock Exchange (HNX) to disseminate key updates to the Regulations on Securities Listing and Trading, as well as the amended and supplemented Regulations on Information Disclosure.

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons: *Appendix 1*

2. Transactions between the Company and Related Persons or with Major Shareholders, Insiders, and Related Persons of Insiders

No.	Organization/Individual	Relationship with the Company	Owner's Certificate Number, Date of Issue, Place of Issue	Headquarters/Contact Address	Transaction Timeframe	Resolution/Decision of the AGM/BOM (if any, specify date of issue)	Content, Quantity, Total Transaction Value	Note
1	TNG Investment and Construction Company Limited	Parent Company	0105991855, issued on March 17, 2005 by the Department of Planning & Investment of Hanoi	Can Hamlet, Kep Commune, Bac Ninh Province	First 6 months of 2026	Transactions under Resolution No. 01/NQ-HDQT issued on January 12, 2026	Purchase of goods and services: VND 11,288,156,417 Sales of goods and rendering of services: VND 33,193,380 Other income: VND 47,123,101	
2	Thang Long Bridge Joint Stock Company N01	Subsidiary	0104790948, issued on July 5, 2010 by the Department of Planning & Investment of Hanoi	No. 89, Alley 1141, Thinh Liet Street, Hoang Mai Ward, Hanoi	First 6 months of 2026	Transactions under Resolution No. 01/NQ-HDQT issued on January 12, 2026	Purchase of goods and services: VND 59.496.031.084 Sale of goods and provision of services: VND 1.142.439.111 Other transactions Lending: VND 2,000,000,000 Loan principal recovery: VND 2,000,000,000 Interest income received from loans: VND 273,753,699	

3	Thang Long 35 Bridge Joint Stock Company	Subsidiary	0107258499, issued on December 18, 2015 by the Department of Planning & Investment of Hanoi	Tan Xuan Street, Dong Ngac Ward, Hanoi City	First 6 months of 2026	Transactions under Resolution No. 01/NQ-HDQT issued on January, 12, 2026	Purchase of goods and services: VND 51,927,069,653 Sales of goods and rendering of services: VND 6,897,551,965 Other income from contract breach penalties: VND 1,000,000	
4	Yen Lenh Bridge Bot Company Limited	Subsidiary	0900213811, issued on April 20, 2015 by the Ministry of Planning & Investment of Hanoi	Chu Manh Trinh Street, Son Nam Ward, Hung Yen Province	First 6 months of 2026	Transactions under Resolution No. 01/NQ-HDQT issued on January, 12, 2026	Interest income from lending activities: VND 874,398,804	
5	No 9 Construction Joint Stock Company	Related Company	0101051096, issued on April 8, 2005 by the Department of Planning & Investment of Hanoi	5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam	First 6 months of 2026	Transactions under Resolution No. 01/NQ-HDQT issued on January, 12, 2026	Purchase of goods and services: VND 9,098,832,771	
6	THANG LONG MACHINERY COMPANY LIMITED	Subsidiary	Business Registration Certificate No. 0111267802 issued on November 2, 2025 by Hanoi Department of Finance	5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam	First 6 months of 2026	Transactions under Resolution No. 01/NQ-HDQT issued on January, 12, 2026	Purchase of goods and services: VND 19,168,881,146 <i>(of which accrued expenses are: VND 703,575,000)</i> Sales of goods and rendering of services: VND 666,850,082	

3. Transactions between internal persons of the Company, related persons of internal persons and subsidiaries or companies controlled by the Company: None

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers have been founding members or members of the Board of Directors, Chief Executive Officer (General Director) within the last three (03) years (as of the reporting date): Referred to Section 2 above

Company Name / Transaction Description	Transaction Value	Notes
1. Bao Nguyen Trading and Investment Company Limited		
Purchase of goods and services	41,008,951,270	
Interest income from the Business Cooperation Contract	147,945,205	

4.2. Transactions between the Company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers are members of the Board of Directors, Chief Executive Officer (General Director): None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director) and other managers: None

VIII. Transactions in shares of internal persons and related persons of internal persons:

1. List of internal persons and their related persons: See Appendix 02

2. Transactions of internal persons and their related persons in the Company's shares: None

IX. Other significant matters: None

Recipients:

- As addressed;
- Filed: CBTT.

**CHAIRMAN OF THE BOARD OF
MANAGEMENT**

(Signed, Full Name, and Sealed)

(Signed)

Vu Anh Tuan

RESOLUTIONS/DECISIONS OF BOARD OF DIRECTOR (2026)

No.	Resolution / Decision No.	Date	Content	Approval Rate (%)
1	01/2026/NQ-HĐQT	Jan 12	Approval of the policy on executing Contracts/Transactions between the Company and Related Parties in 2026	100%
2	02/2026/NQ-HĐQT	Jan 27	Approval of the liquidation of the ED 5500 drilling rig of Thang Long Bridge 35 Joint Stock Company	100%
3	03/2026/NQ-HĐQT	Jan 12	Approval of the Corporation's credit limit at BIDV - South Hanoi Branch for 2026–2027	100%
4	04/2026/NQ-HĐQT	Jan 30	Approval of the liquidation of the Corporation's Volvo S90L car, license plate 29LD-041.48	100%
5	05/2026/NQ-HĐQT	Feb 05	Approval of convening and organizing the 2026 Annual General Meeting of Shareholders of Thang Long Corporation	100%
6	07/2026/NQ-HĐQT	Mar 06	Resolution approving the agenda and documents for the 2026 Annual General Meeting of Shareholders	100%
7	08/2026/NQ-HĐQT	Mar 27	Resolution approving the investment cooperation plan between the Corporation and CII Service and Investment One Member Limited Company	100%
8	09/2026/NQ-HĐQT	Mar 27	Resolution approving the convertible bond investment cooperation plan between the Corporation and Dai Dung Trading - Services Company Limited	100%
9	10/2026/NQ-HĐQT	May 05	Resolution approving the policy on Phase 1 equipment investment of Thang Long Bridge 35 Joint Stock Company	100%
10	11/2026/NQ-HĐQT	May 08	Resolution approving the policy on Phase 1 equipment investment of Thang Long Machinery Company Limited	100%
11	12/2026/NQ-HĐQT	May 12	Resolution approving the policy on passenger car investment of Thang Long Machinery Company Limited	100%
12	13/2026/NQ-HĐQT	May 29	Resolution approving the documents for the 2026 Annual General Meeting of Shareholders of Thang Long Bridge 35 Joint Stock Company	100%
13	14/2026/NQ-HĐQT	May 29	Resolution approving the documents for the 2026 General Meeting of Shareholders of Thang Long Bridge 1 Joint Stock Company	100%
14	15/2026/NQ-HĐQT	Jun 17	Resolution approving the policy on business cooperation / warehouse leasing at the Corporation's land plots	100%

1	01/2026/QĐ-HĐQT	Jan 29	Decision on changing the Corporation's capital representative at Thang Long Bridge 1 Joint Stock Company	100%
2	02/2026/QĐ-HĐQT	Mar 18	Decision on establishing the Shareholder Eligibility Verification Committee and the Assisting Board for the 2026 AGM	100%
3	03/2026/QĐ-HĐQT	May 29	Decision on selecting the independent audit firm for the Corporation's 2026 Financial Statements	100%

LIST OF RELATED PERSONS OF THE COMPANY

APPENDIX I

No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue , Place of Issue	Headquarters/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
1	Vu Anh Tuan		Chairperson Board of Management			May 9, 2024			Insider
2	Vu Hoang Viet		Vice Chairman of the Board of Directors (Non-executive)			November 25, 2025			Insider
3	Nguyen Viet Ha	021C138920	BOM Member, General Director			May 9, 2024			Insider
4	Saigon - Hanoi Insurance Joint Stock Corporation								Major Shareholder
5	SAIGON - HANOI COMMERCIAL JOINT STOCK BANK								Major Shareholder

6	Tran Thi Ha Thu		Independent Member of the Board of Directors			March 31, 2026		Appointed	Internal person
7	Nguyen Thi Quynh Mai		Independent BOM Member			May 6, 2025	March 31, 2026	Dismissed	
8	Nguyen Minh Tu	0001552380	Head of Supervisory Board			April 21, 2023 May 9, 2024			Insider
9	Le Dinh Ba		Member of the Supervisory Board			December 10, 2024			Insider
10	Nguyen Hai Vinh	058C231299	Deputy General Director			September 13, 2024			Insider
11	Tran Tien Dung	069C002138	Member of the BOD/ Deputy General Director			December 7, 2021			Insider

12	Hoang Thi Hong Nhung	D10482	Deputy General Director			March 15, 2022			Insider
13	Nguyen Anh Van		Deputy General Director			March 15, 2022			Insider
14	Chu Viet Ha		Deputy General Director			December 06 2025			nsider
15	Phan Van Quang		Deputy General Director			February 6, 2026		Appointed	Insider
16	Pham Manh Han		Deputy General			February 6, 2026		Appointed	Insider
17	Nguyen Thi Ngoc Nga		Member of the Supervisory Board			November 28, 2025			Insider
18	Tran Duy Huong	069C556 651	Disclosure officer, corporate governance officer			April 14, 2022, February 22, 2022			Insider
19	Nguyen Thi Diu		Chief Accountant			September 15, 2022			Insider

20	Do Thi Nga		Chief Financial Officer			February 02,2026			Insider
21	TNG Investment and Construction Joint Stock Company					May 30, 2022			Parent Company
22	Thang Long Bridge Joint Stock Company N01								Subsidiary
23	Thang Long 35 Bridge Joint Stock Company								Subsidiary
24	Yen Lenh Bridge Bot Company Limited								Subsidiary
25	Thang Long Industrial Real Estate Company Limited								Subsidiary
26	Thang Long Machinery Company Limited								Subsidiary
27	Thang Long Infrastructure and Civil Construction Company Limited								Subsidiary
28	No 188 Road B.O.T Company Limited								Affiliated company
29	Thang Long N0 15 Construction Joint Stock Company								Company invested by TLG

30	Thang Long N0 16 Construction Joint Stock Company								Company invested by TLG
31	Thang Long Transport and Construction Joint Stock Company								Company invested by TLG
32	VC9 - No 9 Construction Joint Stock Company								Related company
33	Phạm Tuấn Vũ	045C398 055.10	Purchasing Manager			23/1/2025		To receive a transfer	Major shareholder
34	EHA Hai Phong Industrial Development Joint Stock Company					December 06 2025			Related Company
35	Can Tho - Phung Hiep BOT Company Limited							Transfer acceptance	Associated Company

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

APPENDIX II

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date and Place of Issue	Contact Address	Number of Shares Owned at the End of The Period	Share Ownership Ratio at the End of the Period	Note
1	Vu Anh Tuan		Chairperson Board of Management			10,579,454	25.25%	Capital representative of TNG
1.01	TNG Investment and Construction Joint Stock Company					21,158,908	50.5%	Insider holding the position of Chairperson of the Board of Management from October 2022
1.02	Dang Thanh Tra					0	0.00%	Wife
1.03	Vu Nguyen Hoai Trang					0	0.00%	Child
1.04	Vu Duc Minh					0	0.00%	Child
1.05	Vu Ngoc Linh Chi					0	0.00%	Child
1.06	Vu Khanh Ngoc					0	0.00%	Child
1.07	Vu Ke Toai					0	0.00%	Father
1.08	Do Thu Hoa					0	0.00%	Mother
1.09	Vu Thanh Tung					0	0.00%	Younger brother

1.10	Vu The Dung					0	0.00%	Younger brother
1.11	DNP -Tien Giang Water Infrastructure Investment JSC					0	0.00%	Insider holding the position of Member Board of Management
1.12	Thang Long Industrial Real Estate Company Limited							Internal Person serving as Chairman of the Members' Council from October 2025
2	Nguyen Viet Ha	021C138920	BOM Member, General Director			6,347,672	15.15%	Capital representative of TNG
2.01	TNG Investment and Construction Joint Stock Company		Vice Chairperson Board of Management			21,158,908	50.5%	
2.02	Nguyen Xuan Thu					0	0.00%	Father
2.03	Ha Thi Loi					0	0.00%	Mother
2.04	Nguyen Thanh Huong					0	0.00%	Older Sister
2.05	Nguyen Thi Le					0	0.00%	Wife
2.06	Nguyen Minh Ngoc					0	0.00%	Child
2.07	Nguyen Viet Anh					0	0.00%	Child
3	Nguyen Thi Quynh Mai		Independent Board Member					

3.01	Nguyen Ba Ry							Biological father
3.02	Nguyen Thi Nu							Biological mother
3.03	Pham Ngoc Khanh							Husband
3.04	Pham Nhung Quynh							Child
3.05	Pham Khoa Minh							Child
3.06	Pham Quang Truc							Father-in-law
3.07	Nguyen Quoc Trung							Biological older brother
3.08	Nguyen Thi Thanh Huong							Sister-in-law
3.09	Nguyen Thanh Tung							Biological sibling
3.10	Nguyen Thu Ha							Sister-in-law
4	Tran Thi Ha Thu		Independent Board Member					
4.01	Tran Ngoc Chien							
4.02	Nguyen Thi Van							
4.05	Tran Thi Van Anh							
4.06	Lam Tien Dung							
4.07	Tran Tat Thanh							
4.08	Tran Tat Thanh							
4.09	FPT CAPITAL VNX50 ETF							
4.10	No 9 Joint Stock Company - VC9							
5	Lê Đình Ba		Member of the					

			Supervisory Board					
5.01	Lê Đình Độ							Biological father
5.02	Nguyễn Thị Tơ							Biological mother
5.03	Dương Ngô Khâm							Father-in-law
5.04	Nguyễn Thị Bích							Mother -in-law
5.05	Lê Đình Cường							Brother
5.06	Lê Đình Đại							Brother
5.07	Đỗ Thị Hồng							Sister-in-law
5.08	Dương Ngô Dũng							Brother-in-law
5.09	Dương Ngô Khoa							Brother -in - law
5.10	Nguyễn Thị Lương							Sister-in-law
5.11	Nguyễn Thị Nhung							Sister-in-law
5.12	Dương Thị Hòa							Wifr
5.13	Lê Phương Thảo							Child
5.14	Lê Thị Thu Hương							Child
5.15	Lê Minh Đức							Child
6	Nguyen Hai Vinh	058C231299	Deputy General Director			0	0.00%	
6.01	Nguyen Thi Nhai					0	0.00%	Mother
6.02	Nguyen Thi Thu Thuy					0	0.00%	Younger sibling

6.03	Ta Thi Thanh Hue					0	0.00%	Wife
6.04	Nguyen MinhDuc					0	0.00%	Child
6.05	Nguyen Bich Ngoc					0	0.00%	Child
6.06	Thang Long Bridge No. 1 Joint Stock Company		Chairman of the Board of Directors					
7	Tran Tien Dung	069c002138	Deputy General Director/			0	0.00%	
7.01	Nguyen Hoang Trang					0	0.00%	Wife
7.02	Tran Diep Chi					0	0.00%	Child
7.03	Tran Thanh Phuc					0	0.00%	Father
7.04	Nguyen Thi Ninh					0	0.00%	Mother
7.05	Tran Thi Le Na					0	0.00%	Older Sister
7.06	TNG Investment and Construction Joint Stock Company		Deputy General Director			0	0.00%	
8	Hoang Thi Hong Nhung	D10482	Deputy General Director			4,231,782	10.1%	Capital representative of TNG
8.01	TNG Investment and Construction Joint Stock Company		BOM Member, Deputy General Director			21,158,908	50.5%	
8.02	Can Tho – Phung Hiep BOT Company Limited		Deputy General Director					

8.03	Bao Nguyen Trading and Investment Company Limited		General Director					
8.02	Hoang Van Diem					0	0.00%	Father
8.03	Mai Hoang Tam Nguyen					0	0.00%	Child
8.04	Mai Hoang Tue Minh					0	0.00%	Child
8.05	Hoang Minh Hieu					0	0.00%	Younger sibling
8.06	Hoang Minh Dao					0	0.00%	Younger sibling
9	Nguyen Anh Van		Deputy General Director			6,500	0.016	
9.01	Nguyen Chi Phong					0	0.00%	Father
9.02	Tran Thi Thoa					0	0.00%	Mother
9.03	Dang Ngoc Loi					0	0.00%	Father-in-law
9.04	Nguyen Thi Binh					0	0.00%	Mother-in-law
9.05	Dang Thi Thuy					0	0.00%	Wife
9.06	Nguyen Dang Huong Giang					0	0.00%	Child
9.07	Nguyen Dang Hieu Hanh					0	0.00%	Child
9.08	Nguyen Dang Gia Minh							Child
9.09	Nguyen To Tam					0	0.00%	Older Brother
9.10	Nguyen Thi Xuyen					0	0.00%	Sister-in-law

9.11	Nguyen Thi Nhung					0	0.00%	Older sister
9.12	Tran Hung Ngoc					0	0.00%	Brother-in-law
9.13	Nguyen Tuan Anh					0	0.00%	Older Brother
9.14	Pham Khanh Dung					0	0.00%	Sister-in-law
9.15	Nguyen Van Vu					0	0.00%	Younger brother
9.16	Ly Thi Hue					0	0.00%	Sister-in-law
10	Chu Việt Hà		Deputy General Director			0	0.00%	Appointed effective from [date]
10.01	Chu Quang Văn					0	0.00%	Father
10.02	Nguyễn Thị Thanh Nhân					0	0.00%	Mother
10.03	Nguyễn Thị Thanh Huyền					0	0.00%	Wife
10.04	Chu Phúc Khang					0	0.00%	Child
10.05	Chu Thanh Lâm					0	0.00%	Child
10.06	Nguyễn Trung Lợi					0	0.00%	Father-in-law
10.07	Tạ Thị Diễm					0	0.00%	Mother-in-law
11	Phan Văn Quảng		Deputy General Director					Appointed
11.01	Phan Văn Trường							Father
11.02	Bùi Thị Thân							Mother
11.03	Lưu Thị Thanh Bình							Wife
11.04	Phan Văn Đức Phú							Child
11.05	Phan Thị Phương Thảo							Child
11.06	Cao Nữ Công							Mother-in-law

11.07	Phan Thị Na							Elder sister
11.08	Phạm Thanh Long							Brother-in-law
11.09	Phan Văn Trình							Younger brother
11.10	Nguyễn Thị Huyền							Younger brother's wife
12	Phạm Mạnh Hàn		Deputy General Director					Appointed
12.01	Bùi Thị Hương							Mother
12.02	Đào Thị Cần							Mother-in-law
12.03	Lê Minh Nguyệt							Wife
12.04	Phạm Lê Nguyệt Anh							Child
12.05	Phạm Gia Phúc							Child
12.06	Phạm Lê Thảo Trang							Child
12.07	Phạm Văn Hiếu							Younger brother
12.08	Lê Thu Giang							Younger brother's wife
12.09	Phạm Thị Phương Huyền							Younger sister
12.10	Nguyễn Quang Hưng							Younger sister's husband (Brother-in-law)
12.11	Thăng Long Bridge 35 Joint Stock Company		Chairman of the Board of Directors					

12.12	TNG Investment and Construction Company Limited		Deputy General Director					
12.13	Thăng Long Machinery Company Limited		Chairman and General Director					
13	Nguyễn Minh Tú	0001552380	Head of the Supervisory Board			5,000	0.012%	Elected from 21/04/2023
13.01	Nguyễn Đình Hiến					0	0.00%	Father
13.02	Nguyễn Thị Nuôi					0	0.00%	Mother
13.03	Bùi Ngọc Tân					0	0.00%	Father-in-law
13.04	Phạm Thị Bao					0	0.00%	Mother-in-law
13.05	Bùi Thị Phương					0	0.00%	Wife
13.06	Nguyễn Minh Phúc					0	0.00%	Child
13.07	Nguyễn Thị Minh Hạnh					0	0.00%	Child
14	Vũ Hoàng Việt		Member of the Board of Directors			0	0.00%	Appointed on 25/11/2025
14.01	Vũ Hoàng Kiên							Father
14.02	Nguyễn Thị Minh Tâm							Mother
14.03	Vũ Hoàng Hà							Elder brother
14.04	Vũ Hạnh Quyên							Wife
14.05	Vũ Hoàng Đan Khánh							Child
14.06	Vũ Việt Tuấn							Child
15	Đỗ Thị Nga		Chief Financial Officer					

15.01	Đỗ Văn Dũng							Father
15.02	Nguyễn Thị Thu							Mother
15.03	Bùi Huy Hoàng							Husband
15.04	Bùi Hoàng Nam							Child
15.05	Bùi Hoàng Dương							Child
15.06	Bùi Hà Anh							Child
15.07	Bùi Huy Hoạt							Father-in-law
15.08	Nguyễn Thị Vực							Mother-in-law
15.09	Đỗ Văn Chuẩn							Younger brother
15.10	Nguyễn Thị Bình							Younger brother's wife
15.11	Đỗ Văn Miên							Younger brother
15.12	EHA Hải Phòng Industrial Development Joint Stock Company		Chief Financial Officer					
15.13	TNG Investment and Construction Company Limited		Chief Financial Officer					
16	Nguyễn Thị Ngọc Nga		Member of the Supervisory Board					Appointed
16.01	Nguyễn Ngọc Khôi							Father
16.02	Nguyễn Thị Vệ	005C0428951						Mother
16.03	Nguyễn Văn Nam	005C042136						Husband

16.04	Nguyễn Ngọc Tuấn							Elder brother
16.05	Trần Thị Hạnh							Sister-in-law
16.06	Nguyễn Nam Sơn							Son
16.07	Nguyễn Ngọc Minh							Son
16.07	Nguyễn Văn Dũng							Father-in-law
16.09	Đặng Thị Trích							Mother-in-law
17	Tran Duy Huong	069C55665 1	Disclosure officer, corporate governance officer			4,000	0.01	
17.01	Hoang Huy Hoi					0	0.00%	Father-in-law
17.02	Nguyen Thi Son					0	0.00%	Mother-in-law
17.03	Hoang Thi Thanh Ha					0	0.00%	Wife
17.04	Tran Mai Khue					0	0.00%	Child
17.05	Tran Mai Trang					0	0.00%	Child
17.06	Tran Van Duong					0	0.00%	Older brother
17.07	Ha Thi Thoan					0	0.00%	Sister-in-law
17.08	Tran Van Doanh					0	0.00%	Older brother
17.09	Nguyen Thi Phuong Lan					0	0.00%	Sister-in-law
17.10	Tran Duy Hung					0	0.00%	Older brother
17.11	Dang Thi Hong Hoa					0	0.00%	Sister-in-law
18	Nguyen Thi Diu		Chief Accountant			0	0.00%	
18.01	Nguyen Ngoc Vinh					0	0.00%	Biological Father

18.02	Bui Thi Mui					0	0.00%	Biological Mother
18.03	Dinh Thi Bim					0	0.00%	Mother-in-law
18.04	Dinh Van Cong					0	0.00%	Husband
18.05	Dinh Nguyen Minh Thu					0	0.00%	Biological Child
18.06	Dinh Nguyen Khang					0	0.00%	Biological Child
18.07	Nguyen Thi Thom					0	0.00%	Older sister
18.08	Nguyen Thi Nhung					0	0.00%	Older sister
18.09	Nguyen Tat Dat					0	0.00%	Younger sibling
18.10	Nguyen Duc Dien					0	0.00%	Brother-in-law
18.11	Truong Manh Tuan					0	0.00%	Brother-in-law
18.12	Dang Thi Thanh Xuan					0	0.00%	Sister-in-law

**CHAIRMAN OF THE BOARD OF
MANAGEMENT**

(Signed, Full Name, and Sealed)

(Signed)

Vu Anh Tuan

